



LOCAL 31 NEWSLINE

April 2011

Kansas City, Kansas

Volume 14, Issue 3

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Danny Glover Receives UAW Social Justice Award



Photo by Eddie Henderson

UAW President Bob King awarded Glover the UAW Walter Reuther Social Justice Award at the UAW's 2011 Special Convention on Collective Bargaining in Detroit on Thursday.

Danny Glover understands workers' rights.

With a strong family education in social activism, including his parent's involvement in the NAACP, he had a front row seat for what grassroots, direct action can accomplish in bettering the lives of those who are oppressed.

Glover is a critically acclaimed actor and film director. But for decades he has also been on the front lines of civil rights and workers' rights campaigns both in the United States and around the world.

It's one of the highest honors one can receive from the UAW.

"He stood with protesting union members in several

states. Wherever there's a fight for workers' rights, he has been there. Wherever workers are oppressed, Danny Glover has been there," King told the more than 1,200 delegates and activists as he presented Glover the award.

Glover said his roots took his social activist parents all over the country, but the family ended up in living in San Francisco, despite a job offer his father received in the Motor City before Glover was born.

"I could have been a Detroit native," said Glover, as the crowd cheered.

"Detroit was the face of America and then became the face of de-industrialization," said Glover. "Detroit, with the first highway ... the city that brought this country into modernity in the 20th century, all of that is Detroit. At the same time, the city was perhaps the first to experience the tragedy of the American Dream, the first to face outsourcing as

early as the 1940s where jobs were moved where wages were lower, instead of using those jobs as a platform to continue building America," said Glover.

Glover said corporations made choices that negatively affected not only African Americans who migrated from the South to northern industrial centers, but their white counterparts as well. And those choices continue to be made today. He said today's choices are affecting workers in the public sector, such as those in Wisconsin, in the constant battle to take their rights to bargain and to have living wages.

"We must take this moment not only to look at what has happened to us, but also to understand this tragedy in a much larger way, a way that shows we are not only connected to the students in Cairo, but also to students in Haiti 25 years ago when they overthrew the dictatorship of "Baby Doc" [Jean-Claude Duvalier], which led to the first free election in Haiti's history. We must understand what happened to them as they were disem-



Caption describing picture or graphic.

Danny- Cont.



Photo by Eddie Henderson

“Detroit, with the first highway ... the city that brought this country into modernity in the 20th century, all of that is Detroit...” said Danny Glover.

powered. That is what has happened to us, and we must see ourselves in that sense,” said Glover.

Glover referred to Dr. Martin Luther King Jr. who talked about being on the right side of history by what we support and said UAW members must be on the right side of better communities, better wages, the struggles we fight for in services and for schools. He said we must be on the right side of history with all those in the world who are struggling to build the better community that Dr. King talked about.

Glover also said it’s time to create a new economic framework that works for the middle class and will sustain workers over time.

“The 1950’s economic paradigm has failed us around the world. Even though it brought us what

we consume, it has failed us around the world,” said Glover.

“The UAW is key to creating that new world,” he said. “I

know the UAW is going to be there in the fight. I

know it is going to create the language, the vision that we must have as we talk about our own dynamics here with this union, but also as we talk about its relationship with the rest of the world,” Glover added.

Glover pointed to a group of young labor activists who traveled from all over the world to attend the bargaining convention to talk about labor rights in their home countries and how they can work with the UAW to support each country’s workers in their fight for justice.

“We have some international interns here. They are the future. If capital has the right to internationalize, the workers have the right to follow the capital and internationalize themselves,” he said to loud applause from the delegates.

“Glover said workers are at a critical moment in history.”

“The great revolutions that created democracy were based on the ideal of the enlightenment, the right to exist. Before the enlightenment there was the Magna Carta, and human rights continued to evolve from that,” said Glover. “We have a crisis where the right to exist, not as we saw it in the 18th or 19th century, but in the 21st century, is in jeopardy,” said Glover. “The UAW is key to creating that new world,” he said. “I know the UAW is going to be there in the fight. I know it is going to create the language, the vision that we must have as we talk about our own dynamics here with this union, but also as we talk about its relationship with the rest of the world,” Glover added.

Glover pointed to a group of young labor activists who traveled from all over the world to attend the bargaining convention to talk about labor rights in their home countries and how they can work with the UAW to support each country’s workers in their fight for justice.

*Joan Silvi
Gwynne Marie Cobb contributed
to this story, UAW Lupa*

President's Report

Brothers and Sisters

March has been an extremely busy month. The weekend of 3/11 and 3/12, we went to Madison, Wisconsin to rally with the working men and women of Wisconsin. There were over 50,000 people at the capitol, although the media estimated the crowd at 30,000. The media is not on the side of the middle class. These actions, by State governments, enable them to strip collective bargaining from public works. This is only the beginning.

We must continue to educate ourselves on what they really are doing. Trying to silence us has only made us stronger. In the words of Rev. Jesse Jackson, "...they have awakened the sleeping giant".

We must not forget what republican governors are trying to do to the middle class. Ask yourself how General Electric (GE) can make \$14.2 BILLION but pay NO FEDERAL TAXES—none, in fact they got 3.2 billion in tax credits. Exxon Mobil, Bank of America and others, all have the some kind of tax credits. Ask yourself why then don't we collect this money. We would then be able to pay for all the programs they are trying cut. Just think, then maybe we could fund Head Start programs and employ more

teachers, firefighters, and police who safeguard our lives, our children's future and all of our liberties. The list goes on and on. Stay in the game, stay informed, and get involved. Call your representatives DAILY. Let them know we will NOT BACK DOWN.

The week of March 21st, I attended the National Bargaining Convention in Detroit. The message was clear and echoed that negotiations this summer are about ALL of America. The UAW started the middle class (union and non-union). We stand up for ALL working people in this country. The UAW is a diverse organization representing people of all walks of life (Auto workers, graduate assistance, casino workers, and include companies such as Folgers coffee, Miller brewing, AG IMP workers and many more).

Organizing the transplants (Toyota, BMW, and KIA) will be a high priority. These companies use workers that belong to LABOR UNIONS in their home countries. We must not let them continue to come and operate in the United States without a collective bargaining agreement.

On March 27th through the 29th, the CAP Committee went to the Missouri Capitol, Jefferson City, to

attend the Joint Legislative Conference.

Missouri Legislators are working on a bill that would make Missouri a "Right to Work for less state". Thank God that we have Governor Jay Nixon who says if it makes it to his desk he would veto this bill.

Lobbying in Jeff City gave me confidence that this bill would not be passed. Even some Republicans understand it is not union contracts that are hurting the budget.

Thanks go out to the Women's Committee for a wonderful luncheon. UAW International Women's Department Representative Connie Leak gave a very nice talk.

Congratulations to the newly elected Election Committee. I look forward to working with you.

Please make the effort to attend the next monthly Regular Executive Board and Membership Meetings to be held Saturday April 16, 2011. The E-Board meets at 1:00 pm followed by the Regular Membership at 2:00 pm. Retirees will meet on April 19, 2011 at 11 a.m. and is followed by their luncheon.

President Jeff Manning




UNION MEETING NOTICE

The next monthly Regular Executive Board and Membership Meetings will be held Saturday April 16, 2011 (always the 3rd Saturday). The E-Board meets at 1:00 pm followed by the Regular Membership at 2:00 pm. IF PRODUCTION IS SCHEDULED FOR THAT SATURDAY, MEETING TIMES WILL BE POSTED IN THE PLANT THE WEEK PRIOR TO THE SCHEDULED MEETING TIME

RETIREE MONTHLY MEETING TUESDAY

April 19, 2011
11:00 am

The regular retiree meetings are held on the third Tuesdays of each month except for July and August. The meeting begins at 11:00 am followed by a potluck lunch. Please bring a large covered side dish. Spouses are welcome.



Jorge Rodriguez and Bobbie Dunell showing their support for the UAW in Detroit.

Vice President's Report

Hello Brothers and Sisters of Local 31:

Congratulations to the newly elected Election Committee. Thank you for your involvement in the democratic process of our local elections. Also, thanks to everyone that entered the elections, please stay involved in our union activities. We need and appreciate your help in many ways.

Thank you to the Civil and

Human Rights Committee for the St. Patrick's Day Celebration and the Women's Committee for the Spring Fling and Women's Banquet.

Remember that the Easter Egg Hunt for the kids will be on SUNDAY, APRIL 17, 2011 FOR the kids from 3:00 – 5:00 pm.

Our next union meeting is on April 16, 2011 at 2:00 pm. Please make an effort to at-

tend.

The Retiree's meeting is on April 19, 2011 at 11:00 am. They always look forward to seeing their retired co-workers.

If I can be of service to you, please call and leave me a message at the Union Hall, (913) 342-7330 or send an email to me at george.ruiz@gm.com.

George F. Ruiz

Shop Chairperson's Report

Dear Sisters and Brothers:

We currently have 108 grievances in the procedure with 8 being discharge or termination cases.

There are going to be 44 people from the NEPC starting on 4/11 and 4/18. In addition we have had a few flex employees that have hired in as well. Please make these new members welcome.

We are pleased that 80% of our eligible members have received the maximum amount of the profit sharing

(based on the 1,850 hours.) We are in hopes that this profitable trend for GM continues in the future for all of us.

QNP/Phase III – The plant was recently awarded Phase III of the Quality Network Plan Maintenance. Congratulations and thanks to all the skilled trades employees who worked so hard to achieve this award.

Congratulations as well to the new election committee. We will also be electing a new

Alternate Committeeperson for District I and a District Committeeperson in District II on April 19 so if you're in one of these two districts, please be sure to cast your vote.

The regular union meeting will be held on Saturday, April 16 at 2:00. Be informed. Plan on attending.

John Melton,
Shop Chairperson

John Melton

Workers Memorial Day

By Ron Rios, President,
Local 6965

Transportation/Communication
International Union

On the first Monday of every September we celebrate Labor Day. That's the day we have as a holiday to recognize the strides that labor has made to society; to remember the workforce of America, how important it is for this great country of ours; and the contribution we have made to make this country the

greatest in the world.

On April 28, we will observe Workers' Memorial Day. This is a day that goes unnoticed by many Americans, and it should never be forgotten. That's a day we will remember our brothers and sisters who have died or were injured because of work-related hazards.

I ask all of you to stop and think for one moment of someone you know that has died or is suffering from an injury on the job. . . .

We have to remember to persevere with our training. Never stop, even with the roadblocks. We are on a mission to train all our brothers and sisters. We want them to go home every day the way they came into work so they can see their families and reach retirement. We should and we must make our work environment a safer, healthier place for future generations.

APRIL 28, 2011
WORKERS' MEMORIAL

Right to 'Work Hurts Everyone

Dear Brothers and Sisters,
We must get involved, unite and stand against the "Right to Work" laws that are sweeping across this country. Did you know that workers in states with Right to Work laws have a consistently lower quality of life than in other states? Lower wages, higher poverty and infant mortality rates, less access to the health care they need and poorer education for their children. The average worker in a right to work state makes about \$5,333 a year less than workers in other states – (\$35,500 compared with \$30,167). Weekly wages

are \$72 greater in free-bargaining states than in right to work states. (\$621 versus &549).

Fewer people with health care – 21% more people lack health insurance in right to work states compared to free-bargaining states.

Higher poverty and infant mortality rates. Right to work states have a poverty rate of 12.5% compared with 10.2% in other states. The infant mortality rate is 16% higher in right to work states.

Lower workers' compensation benefits for workers injured on the job – maximum

weekly workers' compensation benefits are \$30 higher in free states (\$609 versus \$579 in right to work states.)

More work place deaths and injuries according to the Federal Bureau of Labor Statistics, the rate of workplace deaths is 51% higher in states with right to work, where unions can't speak up on behalf of workers.

If we continue to sit idly by and allow these lawmakers to ruin the entire labor movement – God help us all.

In solidarity,
Brother Larry Davis
2nd Shift Chassis



Financial Secretary

Brothers & Sisters of UAW Local 31:

First I would like to thank the members who showed an interest to get involved and ran for the local's Election Committee, and congratulations to the 10 members who won. The Election Committee is a vital part of the local's democratic process in the elections of the Executive Board and Constitution and Bargaining Convention Delegates.

Speaking of the Bargaining Convention, the Elected Delegates will be putting a newsletter out next week detailing the events of UAW's 35th Bargaining Convention.

If you attended the Women's Luncheon and Saturday, March 26th, I don't have to tell you what a great time every-

one in attendance had. Congratulations to the Women's Committee on your event.

I also want to commend the Civil and Human Rights Committee for the celebration for St. Patrick's Day which was a great event. The Rueben sandwich is always my favorite.

Some good news from Topeka – HR #2130 – the bill that stops Union members from voluntarily donating to their union political fund (V-CAP) has died in the Senate. Our voices can still be heard in Kansas. But on the other side of the state line, Missouri still has that bill, "Paycheck Deception" on the table. The supporters of that bill call it Paycheck Protection. The same supporters of that bill are for the "Right To Work" (for less) Bill. On my

way to Jefferson City last week, I saw "Support Right To Work" billboards with a rat in a cage with the word Union over the cage. Please call your State Representatives and tell them you are against Right To Work and the Paycheck Deception bills.

We're looking to see how many people would be interested in starting a **Weight Watchers** class at the Union Hall this spring for all shifts. The classes would meet after the shift for 1st & 3rd shifts and before the shift for 2nd shift. **If you are interested please call the hall.**

Attend your Union Meeting on Saturday, April 16. Don't let 200 people make all the decisions for over 3,400.

In solidarity,
Donna Birks,
Financial Secretary

LOCAL 31 EASTER
EGG HUNT
SUNDAY, APRIL 17
3-5 PM
Kids 12 & younger of
Local 31 members
& retirees

Local 31 Union Hall
500 Kindleberger Road
K. C., KS



Sponsored by the
Recreation Committee
Libby Dantzer
Kristine Shumate
Larry Davis
D. A. Thomas
Boo Harris





SCAB LIST

SALADIN
ANDERSON
DEPT. 17
CYNTHIA COZAD
DEPT. 47
HERIBERTO
ESCOBAR
DEPT 25
MICHAEL HILL
DEPT 17
BRET LAFLE
DEPT. 50
JEFFEREY B
MAXWELL JR
DEPT. 11
ALLEN W. MCBETH
DEPT. 15
CARLOS MCCAIN
DEPT. 18
MICHAEL M.
PRUETT
DEPT. 17
JOYCE RANEY
DEPT. 17
TODD SPAVALE
DEPT. 11
AARON THOMAS
DEPT. 50
BEVERLY A. THOMAS
DEPT. 25
JAMES YOUTSEY
DEPT. 25

Caring in the Workplace

Caring in the Workplace



Reach Out and Touch Somebody's Hand

*By Herb Taylor,
Senior Chaplain*

I would like to personally thank our brothers and sisters for answering the call presented to them at our last membership meeting. Since that meeting the Chaplaincy Committee has been notified of several members who are in hospitals or are in need of prayers and support.

This is the true meaning of 'Caring in the Workplace'.

Article 41 of the International Constitution reminds us that: ...it shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in

every way acquit her/himself as a loyal and devoted member of the

International Union."

I am reminded of these words from a popular songwriter—"I need you, you need me, we are a part of God's family." Stand with me; agree with me, we're all a part of God's body. It is His will that every needs be supplied, you are important to me I need you to survive.

The Bible clearly states that our Father in Heaven knows the thing we need of before we ask Him. Look at the birds of the air, for they neither sow nor reap nor gather barns; yet our Heavenly Father feeds them.

God uses people to be a blessing to others and He will continue to use this membership. Once again I would like to say thank you and let us continue to care for our brothers and sisters.

Thank you for proving your caring spirit as we concluded the 12th Annual Pinewood

Derby. Thank you to our members and Community Service Committee for their devotion to our local youth.

Here is a list of our upcoming future events:

April 4- National Day of Action/Jobs with Justice Prayer

April 16-Blessing of the Bikes
April 17-3rd Sunday Fellowship Worship Service at the union hall-all members are welcome.

May 5-National Day of Prayer/Prayer for our Nation
August 14-5th Annual chaplaincy Prayer Dinner.

Again, thank you to all those who made the Pinewood Derby a great success. Your volunteerism is greatly appreciated.

LOCAL 31
CHAPLAINCY COMMITTEE
Mike Flores
Tracy Payne
Mary Green, Retiree Chap.
Herb Taylor, Sr. Chaplain

Community Service

Thanks to all of our members who volunteered to help with the Pinewood Derby held in the GM Fairfax auditorium on March 26, 2011.

This was GM and UAW Local 31's 12th successful year as co-sponsors of the derby. I would also like to thank all of you who helped with the Pinewood Derby food drives.

Thanks go to those who

volunteered to prepare the wonderful food. We would not be able to have a successful food drive without you. All of you who enjoyed the food added value to the money given to this worthy cause. Every dollar you donated goes to help send area youth to Boy Scout Summer Camp, who otherwise could not afford to attend this week-long camping experience. Thanks

again, for proving Fairfax workers have the biggest hearts.

Community Service
Committee
Misty Coghlan
Denise Garner
Jonna Yates

Retiree Recreation Report



We have gotten a terrific response to this year's itinerary of events for retirees that were announced in last month's article – thank you! Here is a recap:

JAMESPORT

Saturday, April 16th. Approximate hours 8a-4:30p. We have just a few seats left for this day trip, cost is \$7.50 and is due now (please pay at the Union Hall). A bus will take us to this northeast Missouri town for an Amish handcraft auction and city-wide garage sale. Call Clint Simmons at 816-505-7111 to reserve.

IMPROV COMEDY

CLUB

Saturday, May 21st. Participants will meet at 11:30a at the theatre in Zona Rosa for a great lunch and comedy magic show. The \$35 cost is due now (please pay at the Union Hall). There are a few seats still available, so please call

Clint Simmons at 816-505-7111 to reserve.

WARSAW

Thursday, September 22nd. We will depart from the Union Hall by bus around 7:00a and return approximately 4:00p. It's free for members to attend this SW Regional UAW Meeting and annual Fish Fry. Call Clint Simmons at 816-505-7111 to reserve.

BRANSON

Tuesday-Friday, October 4-7. We have only a couple seats left for this great trip. Price per person: Single/ \$500, Double/\$360, Triple/ \$320, Quad/ \$300. Fees for this trip should be made in two payments only - \$100 per person deposit due by April 19th, balance due by August 5th (please pay at the Union Hall). For trip details and reservations, call Clint Simmons at 816-505-7111.

THE NEW THEATRE

Saturday, November 5th. We now have the details for this

self-driven fun afternoon. For \$32 per person, we'll enjoy a wonderful lunch and the show, "Move Over Mrs. Markham", starring the famous Loretta Swit. We have some terrific seats still available so call Clint Simmons at 816-505-7111 to reserve. Payment is due by August 15th (please pay at the Union Hall).

All events are first-come, first-served basis. Each event requires a separate check, for bookkeeping and event payment/cancellation purposes.

If you mail checks to the Union Hall, please make payable to UAW Local 31 Retiree Chapter and mail to: UAW Local 31, 500 Kindelberger Rd., Kansas City, KS 66115, attention Clint Simmons. A receipt will be written.

Again, we appreciate the involvement of members and spouses of our retiree chapter!

Retiree Recreation Committee Clint Simmons



BASS TOURNAMENT RESULTS

March 20, 2011
Lake Ozark, Gravois Mills

Ramp

1st Place

Mike Penix
Brian Oneall

2nd Place

Bob Wilson
Robert Wilson

3rd Place

Terry Close
Joe Hastings

Big Bass

Joe Hastings--3.9 lbs.

NEXT TOURNAMENT

April 17, 2011
TRUMAN STATE
PARK

7:00 AM – 3:00 PM

CHECK-IN @ 6:30 AM

\$55.00 entry fee

90% payback.

Call Jack Walton for information at (913) 299-8623.

Civil and Human Rights

First, we would like to thank everyone for their patience in the delay of the Martin Luther King and Black History celebrations. On Saturday March 5th, we celebrated at the union hall. Thank you to all of those who attended. Special thanks to those of you who shared your amazing talents through poetry, song and music. Pastor Hill was our guest speaker. It was a great time and we hope to be able to

have this celebration again next year.

Our next diversity dinner is Cinco de Mayo, scheduled for Wednesday May 4th and 5th at the 40 & 90 aisles. The menu is yet to be determined. If anyone has anything they'd like to have displayed, please let one of us know.

We would also like to recognize Bruce Drew and Larry Davis for an award given to them from Friends of Yates,

for volunteering their time with this organization in the Wyandotte County area. What a great honor for two of our local members; congratulations gentlemen.

Civil and Human Rights,
Patricia Trevino
Steve Call
Bruce Drew



Delegates of UAW Local 31 was among many who rallied for equal representation in the work place

Women's Committee

Hello Sisters and Brothers,
WOMEN'S LUNCHEON – We'd like to thank our Local 31 Sisters, Brothers, Retirees and guests who came out to attend the "**Big Hat Brunch**," as our theme was, "**Am I My Sisters' Keeper?**" We also thank our executive board members for attending. Their presence and support is very important to us. We thank our guest speaker, Connie Leak from the UAW International Women's Department for her good words pertaining to "**Am I My Sisters' Keeper?**" The Women's Committee gave gifts in appreciation to Sister Leak and to Donna Birks, as the Regional President of the Region 5 Women's Council. We give a special thanks to our sister, Lenoris Williamson who read two of her beautiful poems at the brunch. Her poems gave a strong message the empower women. See Lenoris to purchase her book, "A Story for Every

Day," a collection of her poetry. We also want to thank our vendors for coming. And lastly, we extend our heartfelt thanks and appreciation to our two secretaries, Susan Cusimano and Jan Mammen at the Union Hall for their extra help and support, patience and flexibility during the planning of the luncheon. *Thank You!!*

Just4Us DIRECTORY BOOKS – We had distributed the Just4Us directory books at the luncheon, and if any sister who filled out a form and would like to have a directory book, please call the hall to be added to the list. We also have forms available for the 2nd edition directory.

SPRING FLING PARTY – we thank everyone for attending the party. Once again, we thank retiree Libby Dantzer, for cooking the chicken wings for us. The collected items for women will go to a local battered women's shelter.

SOLIDARITY MAGAZINE – If there are members who are not receiving this magazine, please call our Financial Secretary, Donna Birks, to check your mailing address for being added to the list for re-activation for the magazine subscription. The **SOLIDARITY** magazine is published bi-monthly by the International Union-UAW. It consists of articles and information from various locals around the world. It is for all UAW members at no cost. We encourage everyone to call to start receiving the magazine – the sooner you call – the sooner you'll start receiving your magazine.

~**Am I My Sisters' Keeper?**~

Local 31 Women's
 Committee
 Robin Harris
 Charlotte Dickey
 Teena Taylor
 Summer Small

Credit Union

THE TRUTH ABOUT CREDIT

Credit cards are not money. Every time people buy something with a credit card, they are borrowing money from a bank. They have to pay off that loan with money. They also have to pay interest – the amount the bank charges for the loan if it isn't paid off in full within a certain time period.

Credit bureaus track peoples' credit ratings. These companies store information about where people work and how much they are paid. They know how much money people have borrowed and if they have paid it back on time. Financial institutions pay credit bureaus for this information.

But even people who are good

risks can have trouble repaying their loans. Experts advise anyone considering using credit cards or borrowing on a loan to ask themselves four questions:

- * Do I really need this product now?
- * Will I make enough income to pay back the debt?
- * Will I have enough income to pay the interest, too?
- * Can I make the payments on time?

UAW MO-KAN Federal Credit Union believes there is a time and place when you may need to borrow money. We have loans available to our members without our members having to use credit cards or pay day loans which charge large interest rates.

As a member you can call our office or stop by and discuss your needs for a loan.

We also encourage all employees at GM to have a savings account. A minimal amount saved each week adds up for all types of circumstances. If you don't have a savings account now please, think about getting one started. When life happens, money saved will help in stressful times for a planned expense. Call or stop by and get started.

UAW-MO-KAN FEDERAL CREDIT
 UNION

3254 Brinkerhoff Rd.
 Kansas City, KS 66115
 (913) 342-0293



Msnbc commentator Ed Schultz was a guest speaker at the Collective Bargaining Convention in Detroit, MI.

Retiree Information News

By W. J. McNeal, Retiree Editor & 2nd Vice Retiree Chairman

“Never look down on anybody unless you’re helping to pick them up.”

Unknown

On Tuesday, February 22, 2011, Jack attended Tri-County Labor Council meeting. Most of the jest of the meeting was on the Kansas City, Kansas local elections. On the following day, candidates were screened and each individual local union was left to pick the candidate that most fitted their needs.

On Wednesday, March 2, 2011, Jack and I attended the Greater Kansas City, UAW CAP Council meeting hosted by UAW Local 249 in Claycomo, Missouri. Much of the jest of the meeting was directed toward the nation-wide attack on union/workers. Most of us feel that what is going on in Wisconsin is headed our way next. All of you who are sitting out there depending on union negotiated income had better beware. Retirement pensions, Social Security, Medicare, Medicaid and any other state or federal sponsored benefits are going to be targeted to cuts or elimination. You had better “git” off your butts and follow your un-

ion’s direction for the candidates that are best to support. I have never understood why a worker would support a candidate who is against workers. All across America, workers supported candidates who are dead set on destroying their livelihood. In fact, on nation-wide TV, one of the Senators from Wisconsin referred to the protesting workers as “SLOBS.” And they stated that, “These Slobs had no right to protest at the capitol building” that their tax money paid for and maintains.

Tuesday, March 15, 2011 we held our retiree executive board and regular retiree membership meeting at the union hall. Jack announced that our retiree chapter would go half and half with the purchase and installation of a new deep fryer for the union hall kitchen.

A retiree trip to Jamesport, Missouri will be on April 16, 2011. This trip must be paid for in advance (\$7.50 per person). The bus will leave the union hall at 8:00 am.

At our April 19, 2011 retiree meeting, nominations and election of retiree chapter officers will be conducted. Any retiree in good standing can be nominated and elected to hold a

retiree executive board office.

Our Missouri residents should contact state representatives to vote against the “Right to Work” legislation that is being introduced again. Don’t sit around and find yourselves in a fix like Wisconsin.

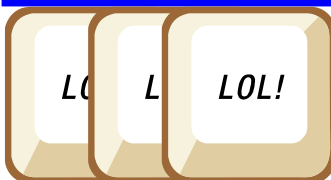
At our regular retiree meeting, we had Bre’Annen (Stark) Hernandez who is running for Register of Deeds for Wyandotte County, as a guest speaker. Jack spoke on the trips for retirees that have not been filled. It is a waste of time and money for the retiree chapter to research and plan trips for us if we don’t take part in them. Donna spoke on calling our representatives about the V-CAP deductions in Kansas and “Right to Work” in Missouri. President Manning spoke on ways and what we could do to get the *Newsline* out in a more timely manner.

REMEMBER, THE RETIREE MEETING WILL BE AT 11:00 ON TUESDAY, APRIL 19, 2011.

Please bring a large covered dish to share. The Chapter furnishes the meat.

It is also important to keep your address current at the union hall.

How About an Ark?



How About an Ark?

An inexperienced real estate salesman asked his boss if he could refund the deposit to an angry customer who had discovered that the lot he bought was under

water.

“What kind of salesman are you?” the boss scolded. “Get out there and sell him a boat.”

About Your Benefits

Retirees Only!

If you and your spouse are both GM employees, and one of you has retired-you are eligible to coordinate your benefits due to the retirees insurance is handled thru the Trust, (i.e., if a retiree elects BCBS HMO, the spouse may also be covered under the HMO).

If you are planning retirement, the Retiree Medical Benefit Trust is beginning communication campaign to inform the membership of the need to enroll in the Medical Trust at time of retirement for Post-Retirement Medical

Benefits seven to ten days prior to your retirement date at 1-866-637-7555.

Your 2011 Prescription Drug Benefit 3 Tier

Copay.

Prescription drug costs continue to increase and represent the Trust's highest expense. In order to continue offering comprehensive prescription coverage-the Trust has designed a 3-Tier Copay structure, which encourage patients to work with physicians to utilize generic alternatives in order to offset rising costs.

Tier	30-day	90-day	Change
1	\$10	\$20	none
2	\$30	\$60	+\$5/ \$10
3	\$80	\$160	NEW

Tier 1-Generic-Retail \$10/\$20 90-day mail order (mailed) supply has not changed.

Tier 2-Brand- Retail\$30/\$60 90-day mail order-Single Source, Preferred Brand and Sensitive Drug Class (including anticonvulsants, immunosuppressant, antipsychotics, Coumadin, estrogen and oral glaucoma) increase \$5/30 retail and \$10/90-day mailed.

Tier 3-Multi-Source/Non-Preferred Brand Retail\$80/\$160 90-day mailed. This small group of recipients will receive personalized letters informing you of the medication affected and options available to you. You will still be able to obtain these medications at your discretion but at a higher cost. Medco participants who take Tier 3 brands will receive a copay waiver to try a generic alternative (Free First-Fill Only!)

Copay waiver may not apply to HMO plans.

Questions about participation-MEDCO 866-662-0274, or number on the back of your ID card.

New Programs 1/1/2011

Members enrolled in TCN and PPO may contact their health plan for Smoking Cessation, Cardiac Rehabilitation, and Diabetes.

Smoking Cessation	Counseling Drug Therapy	Chantix, Zyban, Therapy
Cardiac Rehab	Therapy Qualifying Episode	Recovery Behavior Modific.
Diabetes Ed	Newly or Uncontrolled	Nutrition Care

Urgent Care Expanded Coverage 1/1/2011

Urgent	Descrip-	Benefits
TCN, PPO, HMO	\$50 Copay Excluded from deductible and out of pocket	Lower than E-R Reduce out of pocket costs
Medicare Advantage	\$25 copay Excluded from deductible and out of pocket	Lower than E-R Reduce out of pocket costs

UAW RETIREE MEDICAL BENEFITS

TRUST WEBSITE

Go to www.uawtrust.org for information about your member benefits, medical, prescription drug, eligibility and Medicare. Check it often for updates.

IMPORTANT Change 2011

Medicare Durable Medical Equip

(DME) are Zip Code Specific.

BINSON is no longer available in certain areas, and effective 1/1/2011, Medicare has contracted new DME providers in nine specific areas around the country you may live or travel to:

Charlotte-Gastonia-Concord (N and S Carolina)
Cincinnati- Middletown, Cleveland-Elyria-Mentor (OH, KY and IN) Dallas-Fort Worth-Arlington (TX) **Kansas City (Missouri and Kansas)** Miami-Fort

Lauderdale-Pompano and Orlando-Kissimmee Beach, (FL) Pittsburg, (PA), Riverside-San Bernardino-Ontario (CA)

We Urge Everyone to go to the Medicare Website and Get Familiar with the New Information at UAW GM Department www.medicare.gov at top of the page, click on the resource locator and then enter the zip code where you a DME product.

Modifications for Traditional Hourly Employees

Prescrip-	Retail	Mail Order
Generic	\$6	\$12
Brand	\$12	\$17
ED Meds	\$17	\$21

Additional Modifications for Tier 2 Employees

Item eligible for reimbursement from Flexible Spending Account

Effective 1/1/11, PPACA expenses incurred for OTC drugs will require a prescription issued by medical provider to a reimbursable expense. Examples of OTC drugs or expense:

Medication	Reimbursable
Allergy & Sinus	Yes-W/script
Cough, Cold, Flu	Yes-W/script
Pain Relief	Yes-W/script
Blood Pressure Gage	Yes
Contact Lens/Supplies&Solution	Yes
Reading Glasses	Yes
Insulin & Supplies	Yes No script req.

Trouble Receiving January 2011

Sub and Unemployment

If you have not or if you are not in the process of receiving your January 2011 Sub or Unemployment, please contact your UBR at (913) 573-7121 (or 7122).

UAW#31 Benefit Reps, UBR

1st Shift

913) 573-7121 or 7122

*The Executive Board and Membership of UAW Local 31
would like to extend their deepest sympathies
to the families and friends of the following members who passed away recently*

FRANK VERDICT JR
JOINED: NOV. 1962
RETIRED: MARCH 1993
DEPT. 41
DIED: FEBRUARY 25, 2011

JOHN BRISCOE
JOINED: MAY 1947
RETIRED: JUNE 1982
DEPT. 73
DIED: MARCH 7, 2011

WILLIAM "BR" RICHARDSON
JOINED: AUG. 1985
RETIRED: APRIL 2009
DEPT. 43
DIED: MARCH 26, 2011

GERALDINE DRAKE
JOINED: JUNE 1976
RETIRED: MARCH 1993
DEPT. 11
DIED: FEB. 26, 2011

JOSEPH PARKER
JOINED: MAY 1949
RETIRED: OCT. 1978
DEPT. 11
DIED: MARCH 8, 2011

BRIAN BURLISON
JOINED: DEC. 1976
RETIRED: JULY 2006
DEPT. 50
DIED: MARCH 18, 2011

CHARLES SHANK
JOINED: SEPT. 1970
RETIRED: JUNE 1994
DEPT. 40
DIED: MARCH 1, 2011

DELMAR JONES
JOINED: FEBRUARY 1948
RETIRED: OCT. 1978
DEPT. 11
DIED: MARCH 9, 2011

TOMMY GOODLOE
JOINED: MAY 1976
RETIRED: NOV. 2005
DEPT. 17
DIED: MARCH 23, 2011

MARY COVELL
Transfer from Wichita Falls
JOINED: OCT. 1998
RETIRED: OCTOBER 2006
DEPT. 70
DIED: MARCH 3, 2011

ALBERT DE MUYNCK
JOINED: MARCH 1943
RETIRED: OCT. 1974
DEPT. 17
DIED: JAN. 15, 2011

PAUL LOTZ
JOINED: NOV. 1970
RETIRED: SEPT 1987
DEPT. 18
DIED: MARCH 29, 2011



Does this Describe You?

DOES THIS DESCRIBE YOU?

Ouch, I'm Tender
© 2000 by Luis Vasquez (UAW)
Sung to the tune of "Love Me Tender"
by Elvis

Hurt my shoulder
Pulling parts
Pain goes down my arm
Carpal tunnel
Manager says
Won't do me no harm
Went to visit
Company doc
Oh boy, what a thrill
Inject some steroids
Pop some pills

All my pain to kill
Repetition,
Bend and twist
Screwed up both my wrists
Bending, lifting
What's the risk?
Blown out all my disks
Workers injured
Some made lame
Then they're made to blame
Fit the worker
To the job
Isn't that a shame
Ouch, I'm tender
This is true
All these strains and sprains
All my aching

Body parts
Driving me insane
Awkward postures
Excessive force
All my joints to swell
Ergonomics
Please come soon
'Cause I hurt like hell

HAVE YOUR DOCTOR PRESCRIBE
THERAPY:
**PRS –Professional Rehabilitative
Services, Inc. PA**
Located at the Union Hall and other
offices
Call (913) 321-8765

**United Automobile-Aerospace
-Agricultural Implement
Workers of America**

500 Kindelberger Road
Kansas City, Kansas 66115
Union Hall
#913.342.7330
Fax #913 342.3408
E-mail: editor@uawlocal31.org

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Nonprofit
Organization
U.S. POSTAGE
PAID
KANSAS CITY, MO
PERMIT NO. 189

UAW Local 31 Newsline
Published Monthly at
500 Kindelberger Road
Kansas City, KS 66115
Phone (913) 342-7330

UAW members ratify new contract with Dana Holding Corp.

Labor agreement covers more than 2,500 workers in 9 states

UAW-represented employees at Dana Holding Corp. have ratified a new, three-year Global Framework Agreement. The contract was approved by a majority of UAW members at Dana in voting March 18 through today. The labor agreement covers approximately 2,500 workers at 13 Dana facilities in Michigan, Ohio, Illinois, Texas, Missouri, Pennsylvania, Kentucky, Tennessee and Wisconsin. In addition to the framework agreement, each local is covered by a local agreement that addresses plant-specific issues such as vacation, transfers, job postings and attendance. It is the first agreement between the

UAW and Dana since the automotive parts supplier emerged from Chapter 11 bankruptcy in January 2008. "The new contract provides members with the first-ever Dana profit-sharing plan, a combination of general wage increases and lump sums, and despite tremendous increases in the cost of health care, UAW members maintained their current level of benefits while keeping premium share increase at minimal levels," said UAW Vice President Cindy Estrada, who directs the union's Competitive Shop/Independents, Parts and Suppliers (IPS) Department. "Our members sacrificed and stood solid with the company as it reorganized. This agreement allows our members the opportunity to share in the company's success," Estrada

added. "This contract is an example of the realistic, cooperative and collaborative relationship that helps keep companies vital and provides workers with fair compensation and benefits," said UAW President Bob King. The contract covers workers represented by 11 UAW locals, including: Local 9, Milwaukee; Local 644, Pottstown, Pa.; Local 710, Columbia, Mo.; Local 771, Auburn Hills, Rochester Hills and St. Clair, Mich.; Local 1765, Lima, Ohio.; Local 1948, Sterling, Ill.; Local 3057, Longview, Texas; Local 3058, Louisville, Ky.; Local 3062, Danville, Ky.; Local 3064, Dry Ridge, Ky.; and Local 9025 in Paris, Tenn. The contract will expire in June 2014.

Uaw.org

